CHANGE - ANNOUNCEMENT OF APPOINTMENT::APPOINTMENT OF GROUP DIRECTOR, BUSINESS DEVELOPMENT

Issuer & Securities Issuer/ Manager JARDINE CYCLE & CARRIAGE LIMITED Securities JARDINE CYCLE & CARRIAGE LTD - SG1B51001017 - C07 **Stapled Security** No **Announcement Details Announcement Title** Change - Announcement of Appointment Date & Time of Broadcast 12-May-2022 17:21:27 **Status** New **Announcement Sub Title** Appointment of Group Director, Business Development **Announcement Reference** SG220512OTHROL22 Submitted By (Co./ Ind. Name) Jeffery Tan Eng Heong Designation **Company Secretary** Description (Please provide a detailed description of the event in the box below) Appointment of Group Director, Business Development **Additional Details Date Of Appointment** 01/08/2022 Name Of Person Stephen Patrick Gore Age 50

Singapore

Date of last re-appointment (if applicable)

27/04/2021

The Board's comments on this appointment (including rationale, selection criteria, board diversity considerations, and the search and nomination process)

The Nominating Committee ("NC") has reviewed the background, qualifications and working experience of Mr Gore and recommended his appointment. The Board, having considered the NC's recommendation, has approved his appointment as Group Director, Business Development. He remains as an executive director on the board of Jardine Cycle & Carriage Limited.

Mr Gore will relinquish his current role as Group Finance Director on 31 July 2022 to take up the new role. Ms Amy Hsu will succeed Mr Gore in this current role on 1 August 2022.

Whether appointment is executive, and if so, the area of responsibility

Executive. Responsible for developing requisite strategies to optimise returns on Jardine Cycle & Carriage's investments and evolve its portfolio to better position for long-term growth.

Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)

Group Director, Business Development

Professional qualifications

Nil

Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or any of its principal subsidiaries

Nil

Conflict of interests (including any competing business)

Nil

Working experience and occupation(s) during the past 10 years

2019 - present: Jardine Cycle & Carriage Limited, Group Finance Director

2017 - 2019: Jardine Pacific and Jardine Motors, Chief Financial Officer

2012 - 2017: Bank of America Merrill Lynch, Managing Director, Head of M&A Asia Pacific

1993 - 2012: UBS Investment Bank. Ultimately Managing Director, Head of M&A Asia

Undertaking submitted to the listed issuer in the form of Appendix 7.7 (Listing Rule 704(7)) Or Appendix 7H (Catalist Rule 704(6))

Yes

Shareholding interest in the listed issuer and its subsidiaries?

Yes

Shareholding Details

25,000 shares in Jardine Cycle & Carriage Limited

These fields are not applicable for announcements of appointments pursuant to Listing Rule 704 (9) or Catalist Rule 704 (8).

Past (for the last 5 years)

Board member of the following:

- Jardine Motors Group Limited (also Chief Financial Officer)

- Jardine Pacific Limited (also Chief Financial Officer)
- Birdland (Hong Kong) Limited
- Birdland (Macau) Limited
- Gammon Capital Management Limited
- Gammon China Limited (Non-Executive Director)
- HACTL Investment Holdings Limited
- Hong Kong Air Cargo Industry Services Limited
- Hong Kong Air Cargo Terminals Limited
- Jardine Airport Services B.V. (Supervisory Director)
- Jardine Airport Services N.V. (Managing Director B)
- Jardine International Motors Finance Limited
- Jardine Matheson & Co. (Macau) Limited
- Jardine Matheson Europe B.V. (Supervisory Director)
- Jardine Schindler (Pacific) B.V. (Supervisory Director)
- Jardine, Matheson & Co., Limited
- JEC (HK) Holdings Limited
- JTH Group Limited
- JTHTM B.V. (Supervisory Director)
- JRG (Hong Kong) Holdings Limited
- JRG Vietnam Holdings Pte. Limited
- KFC Vietnam Joint Venture Company Limited (Vice-Chairman)
- PHD Hong Kong Management Limited
- Pizza Hut Hong Kong Management Limited
- Pizza Vietnam Limited
- The Jardine Engineering Corporation, Limited
- Zung Fu (China) Limited
- Zung Fu Company Limited
- Autism Partnership Foundation, Hong Kong

Present

Board member of the following:

- Jardine Cycle & Carriage Limited (also Group Finance Director)**
- Jardine Matheson (Singapore) Ltd
- Jardine Matheson Management (SEA) Pte. Limited
- Jardine Strategic Singapore Pte Ltd
- Opera Investments Pte Ltd
- Platinum Victory Pte. Ltd.
- PT Astra International Tbk *
- Refrigeration Electrical Engineering Corporation *
- Siam City Cement Public Company Limited *
- Truong Hai Group Corporation
- ** listed on the Singapore Exchange
- * public listed company

(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?

No

(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he

ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?

No

(c) Whether there is any unsatisfied judgment against him?

No

(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?

No

(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?

No

(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?

No

(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?

No

(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?

No

(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?

No

- (j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of:-
- (i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or

No

(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or

No

(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or

No

(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?

No

(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?

No

Any prior experience as a director of an issuer listed on the Exchange?

Yes

If Yes, Please provide details of prior experience

Director of Jardine Cycle & Carriage Limited

Please provide details of relevant experience and the nominating committee's reasons for not requiring the director to undergo training as prescribed by the Exchange (if applicable)

N.A.